



Objectives of Industrial Relations

The main objective of industrial relations is to establish good relations between workers and managers. In brief, the objectives of industrial relations are as follows :-

1. To establish industrial peace.
2. To protect the interests of workers and management.
3. To prevent industrial disputes.
4. To increase production capacity.
5. To establish industrial democracy.
6. To achieve a maximum employment by creating a full employment situation.
7. To reduce labor turnover and absenteeism rate.

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8. To reduce strikes, lockouts, gheraos, etc., by providing reasonable wages and good working conditions.

9. To protect the economic and social interests of workers.

10. To establish government control over sick industrial units and units incurring losses in the public interest.

11. To nationalize and socialize industries in the public interest.

12. To contribute to the development of the country's economy through high productivity.